

## INTEGRATED MANAGEMENT SYSTEM (IMS) POLICY

We, Deeko Bahrain W.L.L. commit to maintain our Integrated Management Systems (IMS) that conforms or exceeds the requirements of international management system standards.

To continually improve our quality, food safety, energy, environment, occupational safety and health performance and social accountability, we shall:

Ensure satisfaction of our customers by providing high quality and food contact safe disposable products that adhere to international standards of quality and hygiene;

Identify and evaluate the risks relating to quality, food safety, occupational safety, environmental safety, energy efficiency and apply control measures which are reasonably practical for an effective risk management system;

Comply with laws, regulations, standards applicable to our products and processes, the requirements of our stakeholders, and other requirements we subscribe to;

Minimize and manage the adverse environmental impact of our operation by optimizing the use of resources and where appropriate, reduce, re-use, recycle and dispose properly of all generated wastes; and control the release of pollutants to air, water and land;

Strive to reduce the health and safety risks of our operations to our employees, customers, and business partners to an acceptable level through the use of appropriate methods; and committed to seek consultation and participation of workers for the development and improvement of such methods;

Implement effective energy management programs that will reduce our energy consumption and costs to promote long term environmental and economic sustainability of our operation while providing a safe and comfortable work environment;

Comply with the requirements of social accountability management system in all areas of company activities and shall strive to continually improve the systems and practices conforming to national and other applicable legal and regulatory act/rules;

Maintain competent people through the continuous capability-building programs for the employees;

Achieve company strategic objectives, targets & relevant KPIs; and

Review regularly the established Integrated Management System with the help of feedback from our customers and benchmarking with the world's best practices.

We will communicate this IMS policy to our employees, customers, and stakeholders, and will be supported by other means of communication in order to keep awareness and commitment at a high level.

Signed



**Abdul Hussein Dawani**  
Chairman

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